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## COMPETITIVE PROCESS FOR GRANTING THE TEMPORARY OCCUPANCY PERMIT OVER MARITIME AREAS, FOR THE DEVELOPMENT OF OFFSHORE WIND ENERGY GENERATION PROJECTS IN COLOMBIA

### FORM No. 4.1

#### Environmental Commitments, Corporate Social Responsibility and Occupational Safety

##### 1. Commitment

XXXXXX (full names), identified by (citizenship card, foreigner's ID, or passport, as applicable) No. XXXXXXXX issued in XXXXXXXX (city or country, based on the type of ID), serving as the [legal or Authorized] representative (for both national and foreign legal entities), representative in Colombia (if the foreign legal entity chooses to act through a mandated representative) or proxy, of XXXXXXXX (Business Name/Title of the legal entity), [in accordance with its bylaws], located at XXXXX (city and country), duly authorized for this purpose as evidenced by XXXXXXXX (document proving the authority of the signatory), hereby **declare** to the relevant Entity that the legal entity I represent formally and irrevocably commits to the **obligations** outlined in this document, after considering the following:

First: The National Hydrocarbons Agency (ANH) has initiated a Competitive Process, whose Terms and Conditions require prior qualification of those intending to submit offers.

Second: The legal entity, on whose behalf this commitment is signed, supports the Colombian government's efforts to promote and reinforce protection, conservation, and restoration of the environment, sustainable use of the nation's renewable resources, and the societal benefits of productive projects.

Third: The aforementioned entity has implemented and actively maintains an accredited Environmental Management System as per the standards of the National Quality Subsystem or through an International Certification, suggesting its capability to undertake the projected Temporary Occupancy Permit in strict adherence to the applicable legal regime; to environmental licenses obtained or environmental management plans approved by a competent authority; to relevant stipulations of such administrative acts and, in general, to the guidelines established by the best industry practices and the latest energy sector technologies.

Fourth: When presenting the Pre-Qualification Documents to the ANH and engaging in the Competitive Process, the entity is committed to providing necessary information to adhere to the relevant legislation and environmental commitments, linked to the execution of the Temporary Occupancy Permit's activities. In doing so, it takes on the following obligations:

1. To earnestly and responsibly uphold duties related to environmental protection and the safeguarding of renewable natural resources, as required by the applicable legal regime and Administrative Acts.
2. To establish and enforce effective, efficient, and verifiable environmental management systems, that allow to monitor and assess its operations, and to execute activities that may impact natural resources and the environment.
3. To obtain and/or maintain an environmental certification on the environmental aspects of its operations, like the ISO 14001 or its equivalent. DIMAR might require this certification at any time, if it was already acquired, or within the three (3) subsequent years after the Permit is granted.
4. To examine and apply environmental legislation in the development of activities derived from the Permit. Moreover, the holder of the Permit must have in place physical, financial, and qualified human resources to guarantee full compliance with the Permit.
5. To exclude from the development of activities those areas and resources that due to their characteristics and conditions are excluded, safeguarded, or subject by a competent environmental body to special regulations and/or models or rules for protection and/or conservation, according to the applicable legal regime and to the permits or licenses obtained, when mandated.
6. To initiate necessary procedures required by Law, in the cases when protected areas are demarcated within the allocated area.
7. To conduct all the environmental procedures before the competent environmental authorities, as required by the legal regime. These authorities include the Ministry of Environment and Sustainable Development, the National Environmental Licensing Authority (ANLA), and any competent Regional Autonomous Corporations with jurisdiction on the areas or territories of influence of the Permit's activities.
8. To inform the relevant authorities listed below of any actions or behaviors observed in relation to the Permit that might violate criminal laws or entail disciplinary infractions concerning environmental issues:

- Ministry of Environment and Sustainable Development
  - National Authority of Environmental Licenses - ANLA
  - National Police
  - Regional Autonomous Corporations (according to their jurisdiction)
  - Local and Departmental Territorial Authorities (based on jurisdiction)
9. To provide instructions to its officials, employees, workers, agents and advisors regarding the commitments assumed in accordance with this document, and impose on them the duties and responsibilities that correspond to each one, to ensure strict compliance with them.
10. To refrain from developing activities whose execution might endanger human lives or the integrity and conservation of the environment and natural resources.
11. To provide to the ANH and/or DIMAR, as well as other competent authorities in environmental matters with all the relevant information regarding the execution of their activities.

Fifth: provides certification of having adopted and executed either national or international guidelines or standards on Corporate Social Responsibility, like those outlined in ISO 26000 or its equivalent.

Sixth: Upon submitting the Pre-Qualification Documents to the ANH and by participating in the Process, the legal entity assumes the following Commitments:

1. 1. Adopt and implement the company's Corporate Social Responsibility (CSR) policies and establish a verifiable management system in this domain. Such CSR management system must contain the corporate's standards and goals, and the standards on responsibility and compliance concerning ethnic groups or communities. This should be in line with national or international benchmarks such as ISO 26000 or analogous standards. During any phase of the Permit execution, DIMAR holds the authority to verify the implementation and compliance with the policies and systems.
2. Apply the best CSR industrial practices recognized both nationally and internationally.

3. Conduct its activities following CSR guidelines, and apply them in its relations with employees, suppliers, contractors, and other pertinent stakeholder groups across the business organization's entire spectrum. Inform the relevant authorities about any observed or known actions or behaviors that might breach human rights, labor, civil, commercial, or administrative laws during their contractual undertakings.
4. Provide instructions to its employees, agents, contractors, suppliers and advisors,, as well as their representatives, to respect national laws, contract terms, and generally, their duties, rights, and commitments. They should also fulfill obligations arising from this document pertinent to their roles in activities stemming from the permit.
5. Refrain from any endeavors that could jeopardize human life, integrity, or dignity. This includes refraining from discriminatory acts or those that ostracize, sideline, or devalue individuals, groups, or communities, and from employing underage individuals.

Eighth: Provide certification demonstrating the adoption and application of national or international benchmarks or standards concerning Industrial Safety, such as those encompassed in OHSAS 18001 or comparable standards.

Ninth: Upon submitting the Pre-Qualification Documents to the ANH and by participating in the Process, the legal entity assumes the following Commitments:

1. Adopt and implement the company's Industrial Safety policies and set up a verifiable management system in this domain, incorporating corporate standards, objectives, and compliance responsibilities consistent with national or international benchmarks like OHSAS 18001 or equivalent standards. During any phase of the Permit execution, DIMAR holds the authority to verify the implementation and compliance with the policies and systems.
2. Apply the best industry practices acknowledged both nationally and internationally regarding Industrial Safety.
3. Operate in line with the guidelines on Industrial Safety, applying them in its relationships with employees, suppliers, contractors, and other key stakeholder groups across all strata of the business organization. Inform the relevant authorities about any observed or known actions or behaviors that might breach human rights, labor, civil, commercial, or administrative laws during the execution of the Permit.
4. Refrain from any endeavors that could jeopardize human life, integrity, or dignity. This includes refraining from discriminatory acts or those that ostracize, sideline, or devalue individuals, groups, or communities, and from employing underage individuals.

Full name

ID

Representative (Legal, Authorized, Power of Attorney)

Legal Entity

DRAFT